

7 21
G R S 58]

Previous references

1901-02

File No 22

191

Serial Nos 1—2

(Education)

Later references

GENERAL AND REVENUE SECRETARIAT

Serial Nos 1—2

Major ~~Part B~~ for July 1902

SUBJECT

Increment of Pay to Miss E. L. Paltheorpe, Lady
Superintendent of The Maharani Girls' College,
Mysore

P. T.

81—no 7990-1 1815 3 02
264

From S G of Education

Sub mlti for orders a recommendation
of the Maharani's College Committee that
Miss E. L. Paltheorpe, Lady Superintendent-
of the Maharani's College, be ~~classd~~ placed

673-10,000-02.313

of Educational Officers

Sl 2—no 544-5 18 11 7 02 To 3 of Education,
Ed II " Comptroller }

Directs that Miss Palethorpe's annual
increment be raised from Rs 20 to Rs 50
and states that the question of placing
her in class A II of the Education
Department is reserved for future
consideration

Indexed

W. Subbanna

Recd
25 6 0
2038

~~2038~~
2038
1-2

29 (a) Note

Subject

Mrs Palethorpe's
request to place her in a
more suitable and satisfactory
position financially

* She is now in a grade

$$\begin{array}{r} \text{Rs} \\ 400 - 20 - 500 \\ \hline 1 \end{array}$$

* Mrs Palethorpe now
requests that she may be
placed in the grade
400^{Rs} rising to Rs 700 by
annual increments of
Rs 50 i.e. ⁱⁿ Class A II of Education
al officers

"Classes A II & B II are
intended to serve the purposes
of recruitment and probation
(vide para 6 of the S O,
a share copy of which is
herewith put up)

"For officers of Classes A I &
A II, the highest standard
of qualification will -
be required, including the
ability to teach the entire
course of the B A Degree
Examination in one or
more subjects," (vide para

vide para 4 of the same order) Miss Balthorpe's qualifications are found in the testimonials sent at the time when negotiations were being made for her appointment. (vide Serial No 1 of that file herewith submitted)

Miss Balthorpe was receiving in Bangkok 700 bahts, this she says is equivalent to Rs 600 when she accepted the post of the Lady Buptt, Maharam's College, it would appear, she was aware of the salary attached to that post. For Mr Bhabha in his letter of the 25th August 1900 (Serial No 2 of the file referred to above) ^{had} informed her ^{that} the pay of the "Lady Buptt is Rs 400 rising by "annual increments of Rs 20 to "Rs 500, with an allowance of "Rs 60 for house rent or free house (unfurnished)"

Again in the memo drawn up by Mr A Narasimhaengar for the circulation among the members of the Maharam's College Committee, it was stated that

3

that "she (Miss Bacthrop,
'is evidently prepared to
accept the post on Rs 400
rising to Rs 500 by annual
increments of Rs 20 - - -"

Nothing was said about
the pay when ~~she~~ she was
confirmed in her appoint-
ment (vide sl no. 27
of the file put up)

Submitted

Wes

23 9/01

To the 2nd Councillor

The lady seems to
have accepted the terms
and has begun to ask
for more rather early
after Confirmation. It
is ~~an~~ not easy for out-
siders to guess what
motives led her to
prefer the above
appointment

23/9/01

Recd 23/9

Darlin Bhabha letter (21/20)
 asking her (she wished to
 stand as a candidate
 Mr. Palekar was
 distinctly told that the
 pay of the Lady Super
 was Rs 400 rising by
 annual increments of Rs
 20 to Rs 500. In her
 reply (21/20) she replied
 that she would "stand"
 Her request
 seems inadvisable -
 if asked by the Dewan,
 please inform Mr.
 Bhabha by ~~letter~~ (21/20) for the
 that "Gout" request them
 to allow to raise up
 Palekar's pay or in-
 crements, or in any
 other way ~~also~~ the
 honor of her request.
 - meet -

24/9/07

Submitted to the Dewan

24/9 Am

3195
 964

too early because
 arrangements
 necessarily agreed -
 the reply suggested
 seems all right
 Sub to 2^d (21/20) 10/1/02
 Recd 15/02 11/1/02
 10/1/02
 accountants
 will look into the
 with the help
 of the
 more
 will

S

DO
Bring up with
file
21/9/1901
rule
note
subd.
24/9/1901
G 110
D-2392
OFFICE OF
THE INSPECTOR GENERAL OF EDUCATION
IN MYSORE
Bangalore 20th Sept 1901

Dear Mr Nanyundayya,

I enclose herewith-

a DO letter from Mrs Pale
Thorpe which she requests
me to place before Government
as early as possible. Her ser-
vices were engaged on Rs 400
rising 500 by annual
increments of Rs 20 which

was the case of my house for commenced to work in the
New Orleans & so time in Matamoras before from here -
asked her about what any I shall feel obliged to you
for they was in Bangkok, will kindly ascertain the
but whether that company subject of Government on the
implied that her ^{husband} subject of New Britain's
be approximate to what letter will we know
the got at Bangkok seems Yours sincerely
doubtful the same to you
in November 1900 and H.P. Bracton

6

o The Maharami College
28 Kypar
sep 15 1957

Dear Mr Bhatia

Now that my appoint-

- ment has been made perman-
 - ent, I must ask the Govern-
 - ment to put me into a more
- suitable & satisfactory position
- financially

You may remember that
this subject was just men-
-tioned between us in April,
but of course it would have
been premature then to do

more than mention it

My present salary is in itself
much too low both (I think) for
my past record & also for the
position I hold. Further, you
will remember that in the
first telegram sent to me at
Dampkott (August 23rd 1900)
I was asked, if applying, to
mention my present salary.
Not knowing exactly the
relative value of the local (Siam)
or Indian rupee, I answered
"About 700 rupees monthly
and I find that this was
decidedly under the mark,
all things considered."

My monthly pay alone

6

(700 teals) was exactly equivalent
to 600 rupees. In addition I had
a handsome house, fully furnished.
This would be equivalent to more
than 100 rupees pay. Then,
as the school buildings were in
the same compound, it was
unnecessary to keep a horse or
carriage, while any ~~extra~~ ^{other} ~~extra~~
expenses incurred by me on
behalf of the school were paid
for by the Government.

Here, my state expenses
for carriage hire, leaving out
entirely the ~~original~~ cost of the
horse, amount to about Rs 60
per month. And this I incur
entirely for the college.

Besides all this, nothing but the barest necessities of life can be got in Mysore itself; ~~Beer~~, furniture, ~~books~~ (unless one can wait months for it) books, — everything has to be brought from Bangalore. Malha's even in England, at corresponding expense.

I say nothing of the fact of being obliged to furnish one's own house.

When I was asked to quote my Bangalore salary & then appointed on probation, I fully expected that if I were confirmed in my post, my salary would be merely approximated to what I was

6

7

high receiving

the more than I should
like to point out - that at
my present pay, of present rate
of increment, (only Rs 20
per month, less than that in
a lower grade) it would be
more than four years before
from now before I was even
receiving Rs 500 per month

I therefore request that
Government may be pleased
to put me on the grade
Rs 400 - 700, with an
annual increase of Rs 50

It will be seen that
even in this case I shall
have been serving there

I suppose I should have for six
 years before getting back 15
 my Bangkok salary they
 cannot therefore consider
 my request as anything
 but a very moderate one

In conclusion, my of-
 f-ferment here has made
 it possible to effect a large
 saving in the Mahara-
 cetty expenses, by the
 transfer of Mr S. Mahara-
 Rao

Respecting your point
 these facts may represent

before Government as early
 as possible
 I am

Sincerely yours
Prasanna Maharao

The "and" took in my
 after the "and" was
 put in the "and" was
 in the "and" was

8

D O

OFFICE OF
THE INSPECTOR GENERAL OF EDUCATION
IN MYSORE

2nd Op. Jd. 11 January 1902

Dear Mr Gummaseenar,

I enclose a letter
from Mrs Palethorpe about
her increment I think her
suggestion is very good The
question of putting her
into class A II may be
deferred In the meantime
she may be given increment
of Rs 50 a year until she
reaches 500 Rs Rs 20 is

as the day is all around
in a day of the season
the day is around and the
is not every is finished
the first command of 1830
with the from the
downed the on the

called a in the day, the
of the day on the
and the on the
of the day on the
the day on the
the day on the
the day on the
the day on the

9

Harvard College

Dec 27, 1907

Dear Mr. Bhatia

Many thanks for
your letter of the
trouble you are taking
about this question of
my grade. I should
like to ask you whether
you think it would
be well for me to write.
I send up a note

If the ~~percentage~~ will have that fixed price lower
 not settle the short
 position above, at least
 I should have thought
 was the last of the
 course. They input at
 all bank breakdown ?
yearly increment &
 ? percentage are - 10.00
value of the present
 ? above 10.00 - a
lower rate actually

(Rate)
 The position of (Rate)
 might be the left with
 the maximum of 10.00
 under the present are
 was reached
 share under the
 as a separate sheet as
 in a - of several months
 success; you
 find 10.00



Bangalore

16-1-1901

Dear Mr Bhabha,

Your D O letter to my address dated the 2nd September 1901 with its enclosures & your further D O letter to the address of Mr Sreenivasiengar dated the 11th instant with its accompaniment, have been placed before Government and have received their due consideration with the result that the Government are not prepared so soon to raise the salary, and increments sanctioned for Miss Palethorpe at the time of her engagement and presumably with her consent. Any revision of the arrangement could only be possible after the achievement

by the Maharani's College under Miss
Palethorpe's Management of results
never before attained I am to add
that the words "just and obvious",
and "absurd" in Miss Palethorpe's
letter of the 27th Dec 1901 are not
understood, seeing that what is asked
for is not an enforcement of contract-
rights but a concession considerably
in excess of them

The results of the past

University and other Examinations
are awaited ^{with} ~~and will~~. I hope, be
expedited, ^{showing the figures for} ~~I mean in so far as the~~ as the

Maharani's College ~~as~~
as compared with the success ~~and~~
in that institution in previous
years

What is the strength and its dis-
tribution please, and how do these figures
compare with the statistics of the
past 3 or 4 years ?

Yours sincerely,


17/11/1902

11 (35)

EXTRACT FROM THE JOURNAL OF THE 277TH MEETING
OF THE COUNCIL

DATED 28TH June 1902

—•—

RESOLVED AS FOLLOWS -

III That the annual increment
to the pay of Mrs G L Palethorpe,
Lady Superintendent of the Maha
ran Girls' College, Mysore, be
raised from Rs 20 to Rs 50 with effect
from the 1st April 1902, and that
the question of placing her in class A₂
of the Education Department be re-
-served for future consideration

(Signed) P N Krishnamurti
Dewan-President

To

The Education Branch

[Signature]

3rd July 1902

Offg Secy

36 let

12

This may leave a ~~position~~ ^{position} ~~the~~ ^{the} ~~number~~ ^{number} ~~used~~ ^{used} 28 VI or

When we are 9
suppose that
ship P is left
450 ft 15 ft
1902 & 500 ft from
12 ft if it is 1903.
The question will
then come up
again before
for further increase
of pay is 700
and day 15 ft rate
not needed for A2.
The 42 is 11 ft
we might further
in the grade at 11
or on, because
the question for the
year during which
last one will be
more of a routine
of showing her work
& improving the
School - At 11 ft
is one for 11 ft
then 12 ft will be
sent to the III com
mission who will put
the 12 ft in

28-VI-02. W.A.K.
Council letter -

Read

Order

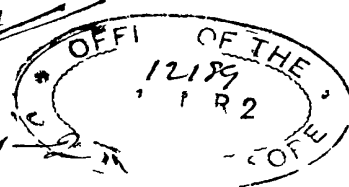
~~Under the circumstances~~
represented
Govt are pleased to
direct that ship Pale.
- Thorpe's annual incre-
- ment be raised from
Rs 24 to Rs 50 - She
may be given the
first revised incre-
- ment at once i.e.
from 1st April 02.
The ^{Committee} recommendation
that she be placed
in grade A2 is reserved
for ~~future~~ ^{future} considera-
- tion -

Henry
Peery

2/4/02.

1 (34)

Ed 354
Edn No 81J



110m
H. J. Shabla Esq. A.
The Inspector General of Education

in Mysore

The recommendation
made in d. l. Cor-
respondence was
negative

Now the Committee
send up another re-
commendation offi-
cially

If post is included
to be liberal, perhaps
the increment of
20 Rs in the terms

stipulated (400-20-500)
may be raised to 25 as
for B₁ grade or even
to 50 Rs. The promotion
to A₂ grade seems to be
a course which will en-
courage many other such
claims

Submitted to the
2nd Councilor

24/3/02

Read 4/3/02
quite correct
Reserve a draft
which please issue if
H. J. Shabla Esq. A.
21/4/02

22061901 H. V. Nayandappa Esq.,

Secretary to the Govt of Mysore

No 7996-1
Dated 26/4
Received 15th March 1902.

No of Enclosures (one)

Subject

Forwarding a printed copy of the Pro-
ceedings of the Committee of the Maha-
raja's College passed at a meeting
held on 3rd March 1902 and soliciting
orders on Resolution I recom-
mending that Miss Palethorpe
be placed in grade A II.

Ed

19-3-02

submitted for orders with references
please see serial no 29(a) for
the office note on the subject

21/4/02

[2]
Fdu 51]

OFFICE OF INSPECTOR GENERAL OF EDUCATION IN MYSORE

N^o 7770-1 Snc 61
5664

Bangalore 15th March 1902

From

H J BHABHA Esq M A

Inspector General of Education in Mysore

To

H V Kujumda, Esq M A, M L,
Secretary to the Government of Mysore,
General & Revenue Dept^{ts},

Sir,

Bangalore

I have the honour to forward herewith a printed copy of the Proceedings of the Committee of the Maharani's College passed at a meeting held on the 18th March 1902, and to request that Government will be pleased to pass Orders or Resolution recommending that Miss Pilethorpe be placed in grade A II to the subject of the Lady Superintendent's promotion - has recently formed the subject of D O Correspondence in which I have already recommended her promotion

Sl 1025
265-32

u
En 11/1

Proceedings of a Meeting of the Committee
for the management of the
Maharani's College
held on 10th March 1902



PRESENT

V P Madhava Rao Esq C I E (*in the chair*)

1 S M Iraser Esq I C S	6 S Mulhari Rao Esq B A
2 H J Bhabha Esq M A	7 M R Ry Dharmadhikari Kutti
3 J Weir Esq M A	Narasimha Sastri
4 V N Narasim Iyengar Esq	8 Sundara Sastri
5 A Narasim Iyengar Esq R B (<i>Honorary Secretary</i>)	9 Miss G I Palethorpe (<i>Lady Superintendent</i>)

Resolution I—Resolved that the Committee recommend that Miss I althorpe be placed in Grade A II

This they do on her academic qualifications and the special fitness for this post which she has already displayed

It is true that the terms were recently accepted by Miss Palethorpe before leaving Srirang when Government took her on trial. But the completion of the period of 6 months probation gives the Committee a proper opportunity to write to Government for raising the Lady Superintendent to the pay which experience has now proved her to deserve

Resolution II—*Read*—Government Order embodied in docket No 74 dated 7th March 1902 from the Inspector General of Education in Mysore

RESOLVED—
1 With regard to the appointment of a successor to the deceased Dwaraka Bai the Committee take the opportunity to point out that there is a misconception as to the appointment in question. It is perfectly true that the scale of Dwaraka Bai was exceptional but the post she occupied can in no sense be called a special post as her work was merely that of a Mistress of an infant class. Such a mistress must obviously be replaced by a woman teacher and with regard to the implied suggestion that Bhagirathamma another female teacher might on return from leave have replaced Dwaraka Bai deceased the Committee wish to point out that it is their settled policy not merely to replace one woman teacher by another but to take every opportunity to substitute women for men in charge of the girls classes. It is accordingly intended that when Bhagirathamma returns she should take the place of the male teacher who has been acting for her

XX

now by
ye, f. u.
h. i.
Dec. 21
1902

5 Read (36)

Edu
22081901
2

Correspondence ending
with letter No 7220-1 &
15th March 1902, from
the Lgt of Bd, in
Mysore, submitting for
the orders of Government
a recommendation of
the Maharani's College
Committee that Miss
G L Palethorpe, Lady
Superintendent of the
Maharani's College, be
placed in Class A II
of Educational officers

Order thereon

No 544-5
Ed "
& 11/7/1902

Under the Circum-
stances represented,
Govt are pleased to

Direct that Miss
Palethorpe's annual
increments be raised
from Rs 20 to Rs 50
and that she be
given the first Re-
vised increment
with effect from 1st
April 1902. The ques-
tion of placing her
in Class A^{II} of the
Education Department
is Reserved for future
Consideration

Council
order

877/02

offy Secretary

To the Secy of Govt
in Mysore
Comptroller,
Mysore Govt

